**Business Ethics and Corporate Governance**

**April 2024 Examination**

**Q1. Samantha works as a pharmacy technician at a local community pharmacy. One day, her close friend Emily comes into the pharmacy with a prescription for a medication that is known to be commonly abused. However, Samantha notices that the prescription looks altered and might have been stolen or forged. Emily pleads with Samantha to fill the prescription, saying it's for a family member who urgently needs the medication.**

**Samantha is torn between her loyalty to her friend and her ethical responsibility as a pharmacy technician to ensure the proper use of prescription medications. She knows that filling a potentially stolen or forged prescription could contribute to drug misuse and harm to individuals.**

**Question: In this situation, what ethical dilemma does Samantha face? What are the conflicting interests, and how might they impact her decision-making process? Provide a recommendation for how Samantha could navigate this dilemma while upholding ethical principles. (10 Marks)**

**Ans 1.**

**Introduction**

Samantha's predicament encapsulates a fundamental ethical dilemma that professionals often encounter in the workplace: the conflict between personal loyalties and professional responsibilities. This scenario, set in a community pharmacy, highlights the ethical complexities inherent in the healthcare industry, where decisions can have profound implications on individual health and societal well-being. Samantha, a pharmacy technician, faces a challenging situation where her personal relationship with a close friend, Emily, clashes with her It is only half solved

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**Q2. Alex works for a construction company that is bidding for a government contract to build a new public school. The competition is tough, and the company is eager to secure the project. The government official in charge of awarding the contract hints to Alex that if the company provides him with a significant sum of money, he can ensure that their bid is selected.**

**In addition, the official suggests that if Alex agrees to pay him, he will expedite the approval process for the necessary permits and licenses, which will save the company valuable time and resources. Alex knows that his company is struggling financially and that winning the contract could greatly benefit them.**

**Question: In this scenario, can you distinguish between bribery, graft, and corruption? Explain how each of these terms applies to the situation Alex is facing and their potential implications for both him and his company. (10 Marks)**

**Ans 2.**

**Introduction**

In the contemporary business landscape, ethical dilemmas such as the one faced by Alex are not uncommon. This scenario presents a classic case where business ethics and corporate governance are put to the test. At its core, this situation revolves around the concepts of bribery, graft, and corruption – terms often used interchangeably but with distinct meanings and implications. These unethical practices not only challenge personal integrity but also have far-

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**Q3. Scenario: Pursuit of Personal Happiness**

**Sarah is a young professional who recently started her dream job as a wildlife conservationist. She's passionate about protecting endangered species and preserving their natural habitats. She spends her days conducting field research, working with local communities, and advocating for conservation policies.**

**Using the PERMA model, which focuses on five essential elements of well-being - Positive emotion, Engagement, Relationships, Meaning, and Accomplishment - let's examine Sarah's situation.**

**a) How does Sarah's role as a wildlife conservationist align with the elements of the PERMA model? Identify specific aspects of her job that contribute to each element of well-being. (5 marks)**

**Ans 3a.**

**Introduction**

The PERMA model, proposed by psychologist Martin Seligman, provides a comprehensive framework for understanding well-being through five essential elements: Positive Emotion, Engagement, Relationships, Meaning, and Accomplishment. Analyzing Sarah's role as a wildlife conservationist through this lens offers valuable insights into how her career contributes to her overall well-being. Her job, intrinsically aligned with her passion for conservation,