**Business: Ethics, Governance & Risk**

**December 2023 Examination**

**Note: This assignment is application based, you have to apply what you have learnt in this subject into real life scenario. You will find most of the information through internet search and the remaining from your common sense. None of the answers appear directly in the textbook chapters but are based on the content in the chapters, directly or indirectly.**

**1. Choose any ONE listed company from the BSE/NSE list of top 150 companies by turnover. Locate the Business Responsibility & Sustainability Report or ESG Report (under Statutory Report) in the Annual Report of 2022-23. Read through the following;**

* **Section C, Principle 6 (in BRSR)**
* **Chairman and/or CEO’s letter (in annual report)**
* **Business strategy (in annual report)**
* **Risk management (in annual report)**
* **ESG performance (in annual report/ BRSR)**
* **Company website (ESG / sustainability)**
* **Sustainability/Integrated report (if available)**

**Explain in your own words the company’s relationship with water as a resource including what are its water related risks, opportunities and financial implications. How does business manage/approach all its water related issues and initiatives as an overall business strategy such that it minimizes its negative impact on the environment as well as the local communities. (use quantitative data to support your answer where required). DO NOT copy paste. (10 Marks)**

**Ans 1.**

**Introduction**:

Tata Steel, one of the prominent companies in the BSE/NSE top 150 list by turnover, has always been a significant player in the steel industry with vast operational outreach. As such, the company has a massive demand for water to facilitate its operations. Acknowledging water as a vital resource, Tata Steel places a significant emphasis on water stewardship in its Business Responsibility & Sustainability Reports, Annual Reports, and other communication platforms. Recognizing the threats that unfettered consumption poses to both the environment and its operational viability, the company has strategically pivoted its approach towards

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**2. Go through the Code of Conduct and all other corporate policies published on the company’s website. (Can use the same company as in Q1 or another company from the same list) Write an executive summary in your own words about all the key points/parameters covered in the code of conduct plus ONE other policy (NOT csr policy). Conclude with your observations and insights about what both of them are meant to achieve. DO NOT copy paste. (10 Marks)**

**Ans 1.**

**Introduction**

Reliance Industries Limited (RIL) stands as a beacon in the corporate world, not just for its vast business ventures but also for its commitment to ethical practices and corporate governance. A company's Code of Conduct and its corporate policies are foundational documents that guide its operations, ensuring that it remains true to its values while navigating the complex business landscape. These documents not only set the standards for the company's internal operations but also define its relationship with stakeholders, partners,

**3. Today pollution is a growing health concern globally. It is seen as an essential evil on the path of economic growth and social development. Yet it needs to be addressed for all of us to have a reasonably good quality of life and access to clean air and water is a basic Human Rights.**

**a. Do you think pollution is ethically consumer responsibility as well? Why do you think so? (5 Marks)**

**Ans 3a.**

**Introduction**

In today's interconnected world, the issue of pollution transcends boundaries, affecting every individual, community, and nation. While industries and governments play pivotal roles in addressing environmental concerns, the role of the consumer cannot be overlooked. As beneficiaries of economic growth and participants in the global market, consumers wield

**b. Explain atleast two ethical dilemmas faced by companies while trying to reduce their pollution levels. (5 Marks)**

**Ans 3b.**

**Introduction**

In the quest for sustainability, companies often grapple with complex ethical dilemmas as they attempt to reduce pollution levels. Balancing economic growth with environmental responsibility presents challenges that require companies to make difficult decisions. These dilemmas often arise from conflicting interests, values, and stakeholder expectations, making