**Manpower Planning, Recruitment and Selection**

**June 2023 Examination**

**Question 1: What are the external sources of Recruitment? Which sources do you think are suitable for recruitment in an academic institution? Why?**

**ANS:**

**Introduction**

The period "external sources of recruitment" refers to the many methods that may be used to bring in employees from outdoor the organization. The following are a few common instances of recruits coming from doors assets:

Online job forums, such as indeed, Glass door, and LinkedIn, are examples of employment portals. Those activity forums allow organizations to promote open positions and receive programs from the ones looking for paintings. Monster and CareerBuilder are a few further examples of It is only half solved

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**Question 2: You, as a HR Professional, are analyzing the Human Resource requirement of your organization. While doing it, what kind of challenges you can face?**

**ANS:**

**Introduction**

HR experts need to investigate an enterprise's desires for its human sources. This analysis is crucial because it decides whether or not or no longer will the firm successfully reap its dreams and objectives. A significant draw close to the company's targets, strategies, and lifestyle is critical to correctly assessing an organization's human aid needs. This understanding is necessary to investigate an organization's human resource requirements properly.

HR professionals are anticipated to collaborate closely with representatives from other

**Question 3. a: As a Manager, what problems you can face while managing the performance of the employees?**

**ANS:**

**Introduction**

A manager's ability to effectively manage their employees' performance is one of the most crucial elements in determining whether an enterprise will successfully acquire its dreams and goals. Nevertheless, controlling the performance of employees may additionally offer

**Question 3. b: You, as a team leader of a team of five members, are observing that the performance of three members of your team is reducing day by day in last couple of months. What techniques you will use to improve the performance of employees?**

**ANS:**

**Introduction**

As the leader of a team, it's far traumatic to see a reduction in the performance of team members. It's far more essential to take rapid action to clear up the hassle to avoid further complications. The subsequent are a few techniques that I would use to enhance the performance