**Organizational Behavior**

**April 2023 Examination**

**Q1. Smita works as an HR at ConnectIndia4Jobs. She is trying to match various professions as well as their skills required. Can you help Smita match professions suiting these abilities? (10 Marks)**

**1. Balance**

**2. Memory**

**3. Deductive reasoning**

**4. Inductive reasoning**

**5. Perceptual speed**

**6. Number aptitude**

**Ans 1.**

I**ntroduction**

Academic success and professional expertise are each necessary for excellence for Smita and her company ConnectInda4jobs. This is the method of learning, being taught, becoming an expert, and eventually putting one's information into practice. On the other hand, the ability depends on possessing softer talents. In this topic, considerations of human values have to prioritize over logical arguments. Each move is missing essential additives to be regarded as virtuous. This is due to the fact goodness is only sometimes founded on extremes. The modus ponens line of reasoning is a kind of deductive reasoning that enables one to conclude the

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**Q2. Of the various generations you know, which generation do you belong to? What values of that generation do you associate yourself with?**

**Ans 2.**

**Introduction**

We frequently use idioms and concepts beyond the scope of our knowledge, yet we continue to do so. Sometimes we need to comprehend what they suggest to use words or terms. These are the instances we ought to avoid doing so. At times like these, we must exercise a heightened degree of caution. Although we do not explicitly seek this pleasant in those interested in language and literature, we do region a high price on the ones who have such an interest. But, the reality is that we want an in-depth comprehension of each word or phrase.

**Q3a. Sudha works with BBK networks from past 2 years. Over the years her HR, Priya noticed Sudha finds it difficult to makes friends. Sudha’s anxiety is at such level that Priya nearly has to exhaust herself to ease Sudha.**

**Mention the various stages of Freudian theory**

**Ans 3a.**

**Introduction**

According to Freud's theory, someone's identity develops progressively throughout infancy, with the pleasure-searching for d's impulses resting on particular erogenous zones. This takes place at some stage while a person is considered an infant. This occurs in keeping with the levels of improvement a person

**Q3b. Which stage of Freudian Theory from Sudha’s life should Priya focus on to understand fear, which Sudha faces in making friends?**

**Ans 3b.**

**Introduction**

The concept that a person's character is made from more than one attribute or characteristic was first put forth by Sigmund Freud, who was additionally the first character to suggest such a concept. In step with the number one psychoanalytic theory that Freud created, the identity,