**Organizational behavior**

1. **Amar works for an IT company as a project coordinator. His boss, Ajay is very adamant and wants the work to be done according to his way without even considering anyone’s perspective. If Amar commits any minor mistake also he is reprimanded in front of the entire team. Ajay wants Amar to stay late beyond office hours, even when his work is complete. Consider the given situation and explain the pitfalls in leadership shown by Ajay.**

**SOLUTION**

**Introduction**

To explain the pitfalls in leadership shown by Ajay needs a wide range of discussions for the benefit of academic and management fields. Before any other points are cited, the contradictory attitudes of Ajay in this assignment and Sameer in the following assignment are worth studying for a common purpose, i.e.poor It is only half solved

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**2. Sameer works as a team leader in a multinational company. Whenever his team member performs well and goes out of their way to serve the client he awards them. The award can be a gift voucher or an appreciation mail. Sameer also encourages good behavior by removing or handling well the situation which may lead to undesirable behavior. Because of this practice, it was the best performing team in the office. Analyze the situation and explain the elements of reinforcement used by Sameer.**

**SOLUTION**

**Introduction**

Sameer deserves huge appreciation for converting his team to the best-performing team in the office. If we analyze the situation and explain the elements of reinforcement used by Sameer, the following findings come into our

**3. Case:**

Renita Parker was a trainer for a Tasty Tummy multinational company, in FMCG

business. She worked brilliantly with the executives on their writing and helped them to feel more confident about it. Renita worked with top executives as well as the shop floor level. She realized that teaching the shop floor employees was her call and she wanted to work more with them. Renita was paid quite high as majorly she was dealing with the top executives. Renita met Mark, her supervisor, and explained to him that she wanted to be associated with teaching and training the shop floor employees because many of them could not write anything other than their names. She also agreed to work on a reduced salary and started offering English classes as an added benefit to them. Although the classes took some man hours the employee's productivity increased and even some of them began to apply for supervisory positions

1. **What content theories would explain why Renita was unhappy despite her high income? (5 Marks)**

**SOLUTION**

**Introduction**

Individuals who have a high urge for achievement will remain eager to engage in competitive activities so that they can fulfill this desire. Individuals like Renita will require to be affiliated and will tend to join teams, clubs,

1. **Renita seems to have drifted into being a teacher. Given her needs and motivations, do you think teaching is an appropriate profession for her? (5 Marks)**

**SOLUTION**

**Introduction**

To answer whether Renita’s acceptance of teaching is an appropriate profession for her or not can be supported by studying the essence of different appropriate theories.

**Natural theories --** The natural