**Industrial Relations & Labour Laws**

**December 2022 Examination**

**1. ‘The industrial relations scenario has been perceived differently by different practitioners and theorists’, Explain.** **(10 Marks)**

**Introduction:**

Industries have greater relevance in the contemporary globe, which started gaining traction mainly from the Industrial Revolution. They have altered a person's lifestyle, made products less costly, etc. Therefore, they end up being the resource of earning and inevitably the resource of power. This has created many skirmishes between the person responsible, employees, laborers, and a country's financial development. The research study, which takes care of the relations between the management and staff members and many other points like

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**2. Trade unions in India have evolved after independence. Elaborate.** **(10 Marks)**

**Introduction:**

A trade union is an organized association of workers in a trade or profession developed to enhance their rights and interests. In India, Trade Unions in India are registered under the Trade Union Act of 1926. Trade Unions emerged as a result of Industrial Change; when the industrial change began in Britain traced back to 18' the century. The Trade Union movement in India arose throughout the near end of the First World War. The labor exploitation in India brought on by the war resulted in the formation of Trade Unions, which enabled them to fight

**3. Write briefly on:**

**a.** AITUC and INTUC **(5 Marks)**

**Introduction:**

AITUC stands for All India Trade Union Congress. It is one of the largest trade unions in India. It signifies the rights of workers and fights for them against their exploitation. It represents Indian National Trade Union Congress. It is the biggest trade union in India, with an approximate participant of around 4 million. The prime goal of its origin was greater than

**b. BMS and HMS** **(5 Marks)**

**Introduction:**

The Bhartiya Mazdoor Sangh has gained immense assistance from people and claims to have active supporters of around 10 million. This is more than any other federation around the globe. The reason for the growth of BMS is still not known. The influence of politics