**Human Resource Auditing**

**December 2022 Examination**

# Question 1

## Introduction

It is essential to understand or determine your downfalls in the business industry. And afterward, improvise to eliminate those downfalls to aid your business in growing. In this case, bookkeeping has shown to be the most effective option to determine and improvise your company's existing and future downfall.

A human resources audit is a process to examine the objective of your organization's human resources treatment or policies. The primary objective is to recognize the issue and locate an effective means to conquer that particular issue. It is recommended to assign an auditor that is

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# Question 2

## Introduction

Human resources Auditing has been confirmed to be the best option to identify a failure on your service and will aid with options to get rid of. In this case, the firm needs to have constant human resources auditing to ensure the data are being taped for future reference. This will function as proof to develop an idea for a business. It must be borne in mind that the primary procedure throughout an audit should be carried out on a solitary function of human resources as an example to evaluate the compensation methods. These types of audits can help prepare work

# Question 3

# 3a

## Introduction

The human resource audit evaluates an association's human resource features' plans, procedures, documentation, practices, and frameworks. The audit aims to highlight the toughness and the weak points in the organization's HR framework and to address any problem that requires a

# 3b

## Introduction

In a functional Audit, the preliminary schedule focuses on assessing the items' significant features and analyzing whether the product has met the need. It deals with greater than one function in any company. It concentrates on recruiting and