**Organizational Behaviour**

**September 2022 Examination**

# **Question 1. Consequences of behaviour leads to Behaviour Modification. This is stated in Operant or Instrumental Conditioning given by B.F.Skinner. Could you explain this theory using two practical examples from your organization.**

## **Answer:**

## **Introduction**

It is feasible to use the presence of distinguishing trends, instead of the lack of these traits, to explain the consequences or ramifications of something; instead, the character of these impacts might be represented as either optimistic or detrimental. Significant consequences fortify the behavior, whereas adverse outcomes and repeated conduct in the future might have the opposite impact. In evaluating the pleasing result of receiving acceptance or appreciation for being Its sample only

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# **Question 2. Leadership has direct impact on the organisational success. After studying various classification of leadership identify any two styles you would like to incorporate at your workplace based on Characteristics of Leader, Characteristics of Subordinates, Characteristic of Organizational environment.**

**Answer:**

## **Introduction**

Leadership is the potentiality or the capability of a single person or a group of humans that have an effect on and guidance of the theories related to some other member of a corporation. In different phrases, a leader is someone who stimulates crucifixions inside the mindset of his disciples. a leader is someone who has a tremendous vision and the manner of attaining it. A leader ensures that his group has substantial help and the necessary tools or instructions to

# **Question 3. Burger King (Nebraska, United States) had all of its employees quit. Reasons cited were understaffing, Air conditioner not working leading overheating of the kitchen etc. The Management of BK did not pay heed to their request despite repeated requests. This lead employees to take extreme steps.**

# **a. As a part of Top management how would change the perspective of the employees in this situation? (5 Marks)**

# **b. Do you think employees of Burger King could have dealt with this situation better?**

# **Answer:**

## **Introduction**

The suppliers of this company are chosen based on their potential to satisfy the consistency of the Burger King regulations. So, in this context, the delivery chain must send samples to Burger King for a similar evaluation. Moreover, the manufacturing gadgets must look at all the finished

**Question 3b**

**Introduction**

According to CNN news, all the employees of the entire institution of Burger King are bound to give up their jobs due to the wrong environment and operating conditions. But, earlier than leaving their respective workplaces, they have put a signboard outdoor pronouncing their