**Research Methodology**

**June 2022 Examination**

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# Q1. The training manager at ABC corporation has asked you to identify the kind of training programs that should be offered to the young recruits who have joined as management trainees and are to be imparted five additional general management programs along with their specify job training modules. The trainees are a mixed bunch of engineering and management graduates.

# (a) How would you formulate your management research questions?

# (b) How would you carry out a problem audit? Explain in detail the steps you would take for this.

# (c) What could be the mix of variables that could impact the investor decisions? Is it possible to represent the same through a theoretical framework?

# (d) State your study objectives and research hypotheses. (10 Marks)

# Answer 1.

## Introduction

Control research is an observation performed on or approximately an organization's management or operations. It investigates the challenges in control or an organization and how a method to the problem is probably provided through a step-by-step hierarchy of questions to solve the issue. As per the question, step one is to formulate a studies query to guide your research closer to a solution to the problem. The demand for medical techniques to aid managers in decision-making is growing as the world becomes extra technologically advanced. In step with their Its Half solved only

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# Q2. -An Academic ---------- Opportunities. The objective of the study was as follows:

# 1. To assess the growth and development opportunities available in IT companies.

# 2. To form comprehensive information shoot on the compensation packages for employees of various IT opportunities.

# 3. To assess the tradeoff that employees might make with respect to growth and development opportunities in case of an attractive compensation package.

# 4. To profile the typical employee in the IT sector.

# 5. The implication of the analysis for the IT study.

# Develop a questionnaire for the above study based on the objectives? (10 Marks)

# Answer 2.

## Introduction

Many humans confuse "career progression" and "advancement possibilities," although the two standards are distinct. Recall it in this manner: if you need to boost your activity, you'll need to work on it. In the workplace, "career development" refers to the substantial efforts to strengthen your acting abilities and become more organized in your present and destiny responsibilities. Short-time period skill development is the key to professional advancement. Programming, for

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# Q3a. Describe the four types scales with examples? (5 Marks)

# Answer 3 (A)

## Introduction

Attitude assessment evaluates motivation, commitment, pleasure, and leadership effectiveness. Qualitative statistics need measuring scales. Nominal, ordinal, interval and ratio scales are applied within the study. Quite a number's task regulations set up the scale and degree of

**Q3b. The table below presented the ranks which were assigned by three judges to the works of ten articles:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.no.** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **Judge A** | **5** | **7** | **4** | **1** | **3** | **2** | **9** | **8** | **10** | **6** |
| **Judge B** | **4** | **8** | **3** | **2** | **7** | **1** | **10** | **6** | **9** | **5** |
| **Judge C** | **8** | **6** | **2** | **10** | **4** | **1** | **3** | **9** | **5** | **7** |

**Compute the spearman’s rank order correlation coefficients for each pair of ranking and decide:**

**a) Which two judges are most alike in their opinion about these artists**

**b) Which two judges are different in their opinion about these artists? (5 Marks)**

**Answer 3 (B).**

**Introduction**

Once again, there's no apparent linear hyperlink among random variables. However, there's a precise monotonic dating (if one rises, the alternative increases as nicely, or if one declines, the other decreases as nicely) that may be visible. While used in this case, Pearson's Correlation