Organization Behavior

# June 2022 Examination

**Q1. Students of NMIMS Undergraduate batch have been allocated assignment. This assignment includes question based on understanding how managers need to thoroughly know Organizational behaviour to be able to able to understand Employees. Help Supriya in her assignment by noting the various Skills needed by a manager to effectively manage employees. (10 Marks)**

# Ans 1.

## Introduction

The understanding of Organizational Behaviour enables managers to monitor business human beings more extraordinary efficiently and successfully, empowering and inspiring them to more excellent manufacturing and innovation via greater understanding and traits of user behaviors. Organizational behavior enables control to understand better people, motivation, and person capabilities and abilities. Managers need to be privy to slight variances in the work timetable every time control decides to foster cooperation. All and sundry have precise desires that are

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**Q2. People make subjective judgements based on individuals’ personality by observing his/her behaviour, appearance and mannerisms. Shreejith is HR working for IBMS Solutions. As a part of his project Shreejith is trying to study personality traits. Assist Shreejith by describing broad personality traits affect individual’s personality at workplace with examples for feasibility in understanding. (10 Marks)**

# Ans 2.

## Introduction

Every place in the business environment appears to be specific. Even though they may have positive commonalities, each company accommodates a different ethnic organization, resulting in a various mixture of characteristics. Whereas every business is specific, numerous commonalities may be discussed to outline a "trendy" current professional experience. Knowing non-public traits is crucial for perceived behavioral management and comprehending the

**Q3. Johari window is a psychological tool invented by Joseph Luft and Harry Ingham in the year1955.**

**a. Use Johari Window for analysing any famous personality whether real person or fictional (example Harry Potter). (5 Marks)**

**Ans 3(A).**

## Introduction

The Johari window paradigm has improved a person's experience of many others. Such a paradigm is constructed on notions: that belief can be received via disclosing statistics regarding themselves to everybody else and benefiting through grievance. The Johari model represents

**b. Also explain how can one Use Johari Window in organizations. (5 Marks)**

**Ans 3B.**

**Introduction**

Open-mindedness, as well as communication, are fostered via a procedure of transparency and criticism. Employing clean wondering to get some different humans announcing can assist them. This Johari Window, usually known as the "trust cost," demonstrates how eliminating blind