**Organization Culture**

**April 2022 Examination**

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## Q1. Tata Group companies have always been known for their superlative Ethical standards while doing business. Suggest some practices that organizations can follow to create ethical organizations. (10 Marks)

## Ans 1.

## Introduction

Ethically doing a business and maintaining the ethical standard always boosts the consumer's moral help and the human beings of the employer. Suppose the period ethical way of doing business comes to mind. In that case, we can by no means forget about the famous Tata group organizations. they have maintained a constantly ethical well known in their business. With this, the customer profits more consider even as doing business with them. It is continually crucial for an organization to maintain its business ethically. It offers a crucial precept even as doing business. These are smooth matters to speak about inside the actual international. Still, while the Its Half solved only

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## Q2. What is organizational culture? What are the different ways of learning the culture of the organization? Explain the ways with appropriate business examples? (10 Marks)

## Ans 2.

## Introduction

It is crucial to have a solid organizational way of life to become a hit corporation. The organizational tradition is complicated things which can be easy to recognize in a family how youngsters increase behavior from their elder's one. The same things are in the play about the organizational subculture. The tradition is not preexisted in an employee once they join any business enterprise. It is slowly developing into the person's employee relying upon the position

## Q3a. Is Organizational culture and Business strategy related? What is the impact of organizational culture on business strategy? (5 Marks)

**Ans 3a.**

## Introduction

Organizational culture and business methods are, without delay, linked to each other. So it's far higher to say that constructing a solid organizational subculture is part of a business strategy. The strategy might be numerous methods with making plans, costing and budgeting, etc.; however,

**Q3b. What are the types of organization? Explain Strong versus weak culture with an example? (5 Marks)**

**Ans 3b.**

**Introduction**

There are numerous sorts of groups located in the modern management system. However, there are five varieties of companies generally practiced within the market. Depending upon the structure, the employer is categorized as