**Organizational Behaviour**

**Anand has been raised in an economically modest family and has seen family struggle to make ends meet. What worked well for Anand was his hard work and sheer dedication because of which he was able to get through to the civil services exam in the first attempt itself. As soon as Anand's training finished, he was placed as a District Magistrate. Soon he notices a scam under a government scheme involving a considerable amount of money. He raised the concern to the higher authorities to which he was asked to be involved in it and get a considerable part of the deal. Anand is now in a dilemma as he needs money to look after his family requirements. The three personality traits, as per the psychoanalytic theory of Sigmund Freud, act on him.**

Introduction

Psychoanalytical theory can be defined as a theory based on personality. It is based on the fact that a person gets motivated and determined by forces that are not seen or known and is generally controlled by conscious thoughts. It is a kind of treatment used to treat mental disorders as people start typically talking when they are under no pressure. They open their hearts and say anything which comes into their mind. Sigmund Freud founded this theory. This theory was developed to understand the unconscious's effects on human feelings, thoughts, and behaviour. He also concluded that there is an effect of childhood events on both normal and abnormal people. This theory acts like a tool which finds the unconscious mind and decreases the pain by Its Half solved only

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**2- Shritika is an entrepreneur; she has her HR consultancy firm. In her, work Shritika gets to meet a lot of clients, which she enjoys. Whenever she is stressed because of her work, she goes out with her friends or family and then resumes work with new enthusiasm and energy. She is one such boss that whenever the employees face any problem, they do not hesitate to share with her. When the client is annoyed and loses his cool, Shritika still maintains her composure and tries to solve his concerns. Based on all the above narration, discuss Shritika's personality based on Big Five/OCEAN.**

Introduction

The big five personality traits are also known five-factor model, and the ocean model is a structure for personality traits. Personality seems to be a straightforward concept, but it is a complicated concept to understand in reality. People widely accept this theory. All people react differently to different situations. All this depends on their personalities. Five main components play an essential role in an individual's personality. Those five components are openness, agreeableness, extraversion, neuroticism, and consciousness. All these are known as OCEAN. This theory is a result of hundreds of researches. All these five traits tell how an individual thinks, feels,

**3. As the famous saying goes by, "What you see and what you hear depends a great deal on where you are standing. It also depends on what sort of person you are."**

**Justify this statement by throwing more light on the concept of perception.**

Introduction

It is often said: It all depends on what you perceive. Any information which we hear or see goes through the process of selection, organization, and interpreting of this data/information. At the same time, this process is about filtering thoughts based on our experiences.

 Concept and application

Communication is the reception, exchange of data, data transmission, information, and knowledge between individuals. Through our senses, we perceive and become aware of things that surround us. If we talk about conceiving, which is even more profound than perceiving, is how to conclude the heard or seen information. So perceiving is the only thing that we become aware of